

## **MENTORING FOR LEADERSHIP JULY 2020**

A mentor should possess the following qualities to help guide new members and to reenergize existing members.

R - RELIABLE

O - OUTGOING

C - CONSISTENT COMMUNICATOR

K - KNOWLEDGEABLE

Some factors to help choose a mentor are:

- ◆ Someone who has held a position, either as an officer or a chairman
- ◆ Someone who has helped with several different programs
- ◆ Someone who people rely on to remember how things are done
- ◆ Someone who is ready and willing to lend a helping hand on projects
- ◆ Someone who cares about veterans and their families
- ◆ Someone who the organization is very important to for many reasons

“C is Catch”

Watch for new members when they come in the door, invite them to sit next to you so you can explain what is happening during the meeting. This will help them to feel comfortable and not left out or overwhelmed. Have copies of the Understanding Auxiliary Traditions and VFW Auxiliary Acronyms and Common Terminology available at every meeting. It helps explain common practices they are not familiar with.

If a new member didn't attend the meeting where they were voted in at within the first week the mentor should call or email the new member and introduce themselves. Mentors should offer their contact information to new members in case the new member have any questions. If your auxiliary has a website or Face book page tell the new member about it so they can see what's going on. Help all new members create a MALTA login and show them what they can find under the resource's tab.

Within the first month a new member should be invited to whatever Auxiliary event is coming up next, whether it be a meeting, a community service project, or something else. Be sure to remind them a couple of days before the event and let them know you are looking forward to seeing them. Several days after the event contact them to let them know you're glad they came.

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